

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY



Academy: Nantwich Primary Academy and Nursery	Prepared By: C Leach APT H&S C Completed By: Mrs S Spence	Date: 01-09-20	
<p>Activity Workplace: Novel Coronavirus (COVID-19)</p> <p>Revision: 8 01-09-2020 effective from Autumn Term 2020 Wearing of face masks, face coverings and face visors for parents, visitors and contractors added. None attendance guidance updated.</p> <p>Information Source: GOV.UK R10 SBMAT email 22-09-2020 and Guidance for full opening: schools Updated 1 October 2020 R11 Coronavirus (COVID-19): test kits for schools and FE providers, Updated 7 October 2020. Safe working in education, childcare and children’s social care settings, including the use of personal protective equipment (PPE), Updated 13 October 2020. COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable, Updated 15 October 2020. COVID-19: cleaning in non-healthcare settings outside the home, Updated 16 October 2020. R12 SBMAT email 06-11-2020 and Guidance Education and childcare settings: New National Restrictions from 5 November 2020 and DFE guidance regarding ventilation. R13 Guidance for the full opening schools : Updated 3-12-2020 and close contact meanings added to last page. R14: 13-01-2020 DFE Restricting attendance during the national lockdown: schools Updated 11-01-2021</p>	<p>Manager: Mrs S Spence</p>		<p>Next Annual Review Date: March 2021</p>

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Hazard		Initial risk			Action plan			Residual risk			
Details of hazard	Who is affected and how?	Likelihood	Consequence	Risk L/M/H	What controls are already in place	Further action required	By whom	By when	Likelihood	Consequence	Risk L/M/H
<p>Awareness and understanding</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	4	HIGH	<p>1. R14 Staff, pupils, parents, visitors and contractors are advised that they MUST not attend the school, they must stay at home, self-isolate and follow PHE Stay at Home guidance and NHS Test and Trace process if:</p> <p>a. they currently have Coronavirus (COVID-19) symptoms even if tested negative for COVID-19</p> <p>b. have been in close contact with persons confirmed positive</p> <p>c. someone in their household or support bubble has symptoms even if tested negative for COVID-19</p> <p>d. they or a member of their household or support bubble have tested positive to a</p>	Regularly update school community with Government / PHE guidance.	SS	Ongoing and as required from Jan 2021	1	4	LOW

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				<p>COVID-19 test in the last 10 days even if they do not have symptoms.</p> <p>e. have been contacted by NHS Test and Trace within the last 10 days</p> <p>f. have returned to the UK within the last 10 days from a country without a UK Government travel corridor exemption</p> <p>g. still have a high temperature after the isolation period has ended</p> <p>h. they are waiting for COVID-19 PCR test result.</p> <p>i. they develop COVID-19 symptoms within an isolation period.</p> <p>2.Regular GOV.UK Coronavirus (COVID-19) and NHS Test and Trace latest information briefings to all staff.</p> <p>3.COVID-19 risk assessment and revisions communicated to staff.</p> <p>4. R14 Signs at all entry gates and external doors advising all persons that they MUST not enter the school, they must stay at home, self-isolate and follow PHE Stay</p>	<p>As above via email and PDMs.</p> <p>Emailed to staff, sign to confirm read.</p> <p>Signs visible on entry points and doors. Checked regularly.</p>	<p>SS</p> <p>SS</p> <p>SS MC</p>				
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				<p>at Home guidance and NHS Test and Trace process if:</p> <ul style="list-style-type: none"> a. they currently have Coronavirus (COVID-19) symptoms even if tested negative for COVID-19 b. have been in close contact with persons confirmed positive c. someone in their household or support bubble who has symptoms even if tested negative for COVID-19 d. they or a member of their household or support bubble have tested positive to a COVID-19 test in the last 10 days even if they do not have symptoms. e. have been contacted by NHS Test and Trace within the last 10 days f. have returned to the UK within the last 10 days from a country without a UK Government travel corridor exemption g. still have a high temperature after the isolation period has ended h. they are waiting for COVID-19 PCR test result. i. they develop COVID-19 						
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				<p>symptoms within an isolation period.</p> <p>5. Signs at all entry gates and external doors advising all persons of 2-meter social distancing rule where possible or 1-meter distancing plus using additional measures.</p> <p>6. Latest PHE Coronavirus (COVID-19) posters displayed in staff areas/visitor areas, entrances, classrooms and toilets for social distancing, hygiene, wearing of face masks/ face coverings / face visors, safe removal of face coverings and NHS COVID-19 Test and Trace app where used</p> <p>7. Latest PHE Coronavirus (COVID-19) leaflets distributed to staff.</p> <p>8. Pupils reminded regularly to tell a member of staff if they feel unwell.</p> <p>9. e-Bug resources to teach pupils and parents about hygiene used.</p> <p>10. Talks given to children about coronavirus (COVID-19) including use of teaching groups, social distancing and</p>	<p>Posters visible on doors and in key areas. Checked regularly.</p> <p>Emailed to staff as required following updates. Staff to regularly remind pupils.</p> <p>All staff to be aware and remind pupils.</p>	<p>SS MC</p> <p>SS</p> <p>ALL</p> <p>ALL</p>					
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				<p>not to touch staff.</p> <p>11. Pupils with SEND provided with specific help in preparation for changes.</p> <p>12. Parents, contractors and visitors informed of the measures in place to reduce transmission of the virus.</p> <p>13. Pupils informed of the requirements to remove face mask / face coverings safely on arrival at school.</p> <p>14. Arrangements discussed for staff and pupils traveling overseas. When returning from overseas travel the latest Government guidance on quarantine to be followed.</p> <p>15. Behavior policies with rules for hygiene and social distancing and consequences for poor behaviour communicated to staff, pupils and parents.</p> <p>16. Staff informed of the requirements to wear face masks/face coverings or face visors in particular settings.</p> <p>17. Parents, visitors and contractors informed of the requirements to wear masks/face coverings or face visors in particular settings.</p>	<p>See individual risk assessment.</p> <p>No further action</p> <p>No further action</p> <p>No further action</p> <p>Behaviour Policy available on website with COVID 19 update.</p> <p>Email to staff</p> <p>Supplied by school</p>	<p>JM and TA</p> <p>Host</p> <p>Host</p> <p>SS</p> <p>SS</p> <p>SS</p> <p>SS</p>				
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				<p>18. Parents, visitors and contractors informed on arrival of the test and trace requirements to provide contact details or use of NHS COVID-19 app check in feature.</p> <p>19. R14 Parents advised only vulnerable children, the children of critical workers and nursery class children to attend school.</p> <p>20. R14 Visitors and contractors advised only those carrying out essential work or compliance inspections/maintenance are allowed to attend the school.</p> <p>21. R14 Where a schools COVID-19 rapid testing programme is in place information provided to staff.</p> <p>22. R14 Staff advised to work from home where possible</p> <p>23. R14 SLT monitor staff, pupil, visitor, contractor and parent adherence to government COVID-19 guidance and the schools COVID-19 Risk Assessment and implement additional controls, as necessary.</p>	<p>Informed by Host</p> <p>Email and Newsletters sent regularly</p> <p>As required</p> <p>Emailed to staff and PDM</p> <p>Staff plan emailed and PDM Zoom Ongoing</p>	<p>Host</p> <p>SS</p> <p>Admin MC All staff</p> <p>SS</p> <p>SS</p> <p>SLT on site</p>				
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<p>Staff/pupils who are confirmed clinically vulnerable or clinically extremely vulnerable.</p> <p>Staff/pupils who live with someone who is confirmed clinically vulnerable or clinically extremely vulnerable.</p> <p>Staff/pupils who are from Black, Asian and Minority Ethnic (BAME) backgrounds</p> <p>Long-term conditions like diabetes, cancer and chronic lung disease. Conditions such as obesity. Underlying health problems</p> <p>Expectant mothers</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p>	<ul style="list-style-type: none"> • Staff • Pupils <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	5	VERY HIGH	<p>1. R14 Where staff are confirmed clinically extremely vulnerable (CEV) the school advise that they should work from home where possible.</p> <p>2. R14 CEV staff who cannot work from home and choose to attend have their existing COVID 19: Individual Risk Assessment reviewed and action plan updated and agreed</p> <p>3. R14 Where a child has been confirmed clinically extremely vulnerable (CEV) the school advise that the child does not attend unless a medical professional confirms that shielding is not required.</p> <p>4. Pupils and staff who are clinically vulnerable or have underlying health conditions to attend school.</p> <p>5. R14 Pupils and staff who are not CEV themselves but who live with someone who is CEV to attend school unless the staff member can work from home</p> <p>6. Pupils and staff are supported to follow good social distancing practices</p>	<p>Staff to inform SS immediately if applicable.</p> <p>Regular review in light of changes to guidance.</p> <p>Regularly review in light of changes to guidance or condition.</p> <p>No further action</p> <p>No further action</p> <p>Regular reminder to follow guidance.</p>	<p>All staff</p> <p>SS</p> <p>JM</p> <p>All staff</p> <p>All staff</p> <p>SS All staff</p>	<p>Ongoing and as required from Jan 2021</p>	2	5	HIGH

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<p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>				<p>and increased good hand hygiene practises through increased communication and facilities/materials. 7.Pupils are monitored by staff for good social distancing and increased hand hygiene practises. 8.Monitoring of pupils and staff compliance with clinical advice regarding attending school 9.Pupils Care Plans reviewed and amended to ensure child is not put at risk of coronavirus (COVID-19) infection. 10.Staff instructed not to supervise children in isolation at school for showing coronavirus infection (COVID-19) symptoms. 11.Concerns discussed with SLT when shown by staff, pupils, parents especially for pupils and staff with significant risks. 12.R14 Staff instructed not to carry out COVID-19 rapid testing of other persons.</p>	<p>As above As above Regular review following changes to guidance No further action No further action Guidance and PDM Zoom</p>	<p>SS All staff SS All staff JM SS SLT SS</p>				
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<p>Travel to and from school</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	<p>4</p>	<p>4</p>	<p>HIGH</p>	<p>1. Staff who can work remotely or from home do so. 2. Non-essential use of public transport avoided when possible. 3. Travel alone using own transport / cycle or walk when possible 4. When the use of shared transport is unavoidable persons are advised to: a. travel with as few people as possible, b. avoid travelling with persons outside of own household or support bubble unless socially distanced, c. wash hands with soap and water or hand sanitiser before using transport, d. persons over the age of 11 wear face coverings over the nose and mouth, e. sit as far away from other persons as possible, f. try to face away from other persons, g. open windows to give good ventilation, h. avoid touching anything, i. cough or sneeze into a tissue and put it in a bin, j. wash hands with soap and water or hand sanitiser after using transport, 5. Cleaning and disinfecting of</p>	<p>None at present. None at present. Staff to inform SS of changes to transport. None at present. No further action.</p>	<p>SS All staff All staff All staff</p>	<p>Ongoing review in light of new guidance and as required from Jan 2021</p>	<p>1</p>	<p>4</p>	<p>LOW</p>
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				<p>shared vehicle interiors carried out on a regular basis using standard cleaning products.</p> <p>6. When the use of public transport is required persons aged 11 and over to use a face covering and try to maintain 2- meter distance or maintain 1- meter distance with mitigation, where possible check in using NHS COVID-19 app and use precautions as follows:</p> <ul style="list-style-type: none"> a. avoid peak travel where possible, b. wash or sanitise your hands during/after using transport, c. avoid touching your face, d. cover your mouth and nose with a tissue or the inside of your elbow when coughing or sneezing, e. travel side by side or behind other people, rather than facing them, where seating arrangements allow, f. touch as few surfaces as possible, g. minimise the time spent close to other people, where possible, h. avoid loud talking, shouting or singing, i. dispose of waste safely, including items such as used 	<p>Not applicable at present. No further action</p> <p>Not applicable at present. No further action</p>	<p>All staff</p> <p>All staff</p>			
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					disposable face coverings. 7. R14 Where established by the school, staff to carry out COVID-19 rapid testing at home and isolate at home following a positive result and also a negative result whilst experiencing COVID-19 symptoms.	PDM Zoom guidance explained and sent via email.	SS All staff				
<p>Pupils and staff access and egress and moving around the school</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	4	HIGH	<ol style="list-style-type: none"> 1. Grouping of pupils and staff where teaching requirements allow 2. Staggered start and finish times for staff and pupil groups and/or segregated entrance and exit gates and doors when available. 3. Arrangements communicated to parents for drop off and collection procedures to reduce contact between adults/pupils including not gathering at gates or doors. 4. Social distancing (2-meter) markings and signs at queuing locations (school gates, entry and exit doors) 5. Infrared temperature checks of pupils carried out at the start of the day in classrooms". Staff wear a fluid resistant surgical mask 	<p>Year group or KS bubbles except B/ASC</p> <p>Regular updates and reminders to parents</p> <p>As above</p> <p>Check regularly</p> <p>Staff on doors or at gate for latecomers</p>	<p>SS MH</p> <p>SS Admin</p> <p>SS</p> <p>SS MC</p> <p>All staff</p>	Ongoing and as required from Jan 2021	1	4	LOW

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				<p>and disposable latex free gloves whilst testing. Pupils with high temperature readings are isolated, sent home to self-isolate and required follow PHE Stay at Home guidance and NHS Test and Trace process.</p> <p>6. Distancing between staff and pupils, other staff, contractors and visitors maximised by use of signs and maintaining social distancing of 2 meters when possible.</p> <p>7. Numbers of different temporary staff including teaching staff and sports coaches entering the school premises minimised.</p> <p>8. Timetable reviewed to reduce movement and avoid contact between teaching groups during movement around the building.</p> <p>9. Accessing rooms from outside where possible.</p> <p>10. Entrance, exit and internal doors held open without compromising pupil or staff safety. Fire doors held open using automatic release devices that release on the</p>	<p>Regular reminders</p> <p>No external staff at present</p> <p>Reviewed for Hall and Code Lab also. Regular review</p> <p>Staff to follow guidance</p> <p>Closed overnight, opened by MC or SLT daily.</p>	<p>SS All staff</p> <p>SS</p> <p>SS SLT</p> <p>SS All staff</p> <p>MC SLT</p>			
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					<p>sounding of the fire alarm.</p> <p>11.Managing numbers using toilets to prevent overcrowding.</p> <p>12.Staff wear face masks / face covering over the nose and mouth or face visors during movement around school and in communal areas. Face visors are allowed to be worn by staff exempt from wearing face masks / face coverings.</p> <p>13.R14 Staff to participate in the schools COVID-19 rapid testing programmes where available.</p>	<p>Bubble staff to supervise and SLT review regularly</p> <p>Regular reminders to wear masks and option to do so in class as required</p> <p>As per guidance</p>	<p>All staff</p> <p>SS SLT All staff</p> <p>SS All staff</p>				
<p>Visitors, Parents Delivery drivers Contractors</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms</p>	4	4	HIGH	<p>General</p> <p>1.Secure gates and access doors outside of start and finish times to control access.</p> <p>2.Separate access and egress doors away from pupil doors.</p> <p>3.Parents, visitors and contractors are asked by school staff if they</p> <p>a. they currently have Coronavirus (COVID-19) symptoms</p> <p>b. they have been in close contact with persons with symptoms</p>	<p>No further action</p> <p>No further action</p> <p>No further action</p>	<p>MC</p> <p>MC</p> <p>Host</p>	<p>Jan 2021 ongoing and as required for all points below</p>	2	4	MEDIUM

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<p>and mouth and eating with contaminated hands.</p>	<p>Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>c. someone in their household has symptoms d. they have tested positive to a COVID-19 test in the last 10 days e. they have been contacted by NHS Test and Trace within the last 14 days f. they have returned to the UK within the last 14 days from a country without a UK Government travel corridor exemption. If any questions are answered yes, access is denied and they are advised that they MUST not attend the school, they must stay at home, self-isolate and follow PHE Stay at Home guidance and NHS Test and Trace process. 4.School guidance on physical distancing, hygiene, wearing of face masks/face coverings/face visors over the nose and mouth provided on arrival. 5.On arrival at school name, date, contact number and email address of visitors, contractors and delivery drivers recorded and kept</p>	<p>No further action</p> <p>Host must ensure collection of information. Admin staff to ensure security.</p>	<p>Host</p> <p>Host Admin</p>				
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				<p>secure for 21 days or when available NHS COVID-19 Test and Trace app QR code used.</p> <p>6.Hand washing/sanitising on arrival, before and after using attendance recording devices and using toilets.</p> <p>7.Infrared temperature checks carried out on arrival.</p> <p>8.Additional COVID-19 control measure training given to school hosts.</p> <p>9.Staff wear face masks / face covering over the nose and mouth during any interaction with parents, contractors, visitors in all settings indoors, on the door and external areas such as playgrounds and entry gates. Face visors are allowed to be worn by staff exempt from wearing face masks / face coverings.</p> <p>10.Supply of individually wrapped face masks available at reception for parents, visitors, and staff to wear.</p> <p>Contractors</p> <p>1.Contractors delivering services using school</p>	<p>No further action</p> <p>Host to make check.</p> <p>No further action</p> <p>Regular reminders and as required</p> <p>Provided as required. Stocks checked by admin staff.</p>	<p>Host</p> <p>Host</p> <p>Host</p> <p>All staff</p> <p>Host All staff</p>			
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				<p>facilities, such as catering and cleaning asked to provide copies of their risk assessment for managing exposure to COVID-19.</p> <p>2.School information sharing with contracted catering and cleaning services to reduce exposure to COVID-19.</p> <p>3. Arrange times that contractors are on site to minimise numbers at any one time, when possible outside of school hours.</p> <p>4.Contractors required to wear face masks/face coverings/face visors over the nose and mouth whilst inside the building including at the point of work, during movement around the building and during contact with staff. Face visors are allowed to be worn by persons exempt from wearing face masks / face coverings.</p> <p>5. R14 Only contractors carrying out essential work or compliance inspections / maintenance are allowed to attend the school.</p> <p>Visitors/Parents</p> <p>1.Meetings held when it is</p>	<p>Relevant RAs held in school office.</p> <p>Kitchen supervisor included in email reminders and updates.</p> <p>MC to co-ordinate site access.</p> <p>Host to ensure adherence to guidance. Provide face masks as required.</p> <p>Host to ensure adherence to guidance. Provide face masks as required.</p>	<p>MC Admin</p> <p>SS MC</p> <p>MC</p> <p>Host MC</p> <p>Host MC</p>				
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				<p>necessary and remote contact cannot be used. Meetings held either off-site, outdoors or in open spaces with good ventilation with open windows for short durations whilst maintaining social distancing with the least amount of people.</p> <p>2. Access to the school allowed by prior appointment only.</p> <p>3. Numbers limited and access to building controlled.</p> <p>4. Visitors and parents required to wear face masks/face coverings/face visors over the nose and mouth whilst inside the building including movement around the building. Face visors are allowed to be worn by persons exempt from wearing face masks / face coverings.</p> <p>Delivery drivers</p> <p>1. Times arranged so that minimum amount of delivery drivers are on site to at any one time.</p> <p>2. Delivery drivers to remain in vehicles where it is safe for staff to load/unload vehicles.</p>	<p>Admin and Site Manager to monitor</p> <p>Arranged with Host as required.</p> <p>Avoid where possible. Site Manager to monitor.</p> <p>Admin and Site Manager to liaise to minimise deliveries, drop off and paperwork.</p>	<p>Admin MC</p> <p>Host</p> <p>Host MC</p> <p>Admin MC</p>				
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					<p>3. Staff to wear fluid resistant surgical mask and latex free gloves if unable to maintain social distancing from drivers during unloading.</p> <p>4. Reduced delivery frequencies by ordering larger quantities less often</p> <p>5. Contactless drop off points for deliveries available</p> <p>6. Delivery notes left unsigned</p>						
<p>Staff, pupils showing coronavirus infection (covid-19) symptoms whilst at school</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and</p>	<ul style="list-style-type: none"> Staff Casualty <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	5	4	VERY HIGH	<p>1. R14 Staff at school who develop symptoms of coronavirus infection (COVID-19), inform a member of the SLT, self-isolate at home in accordance with government guidance and arrange a COVID-19 PCR test. Government supplied home PCR test kits provided by the school in exceptional circumstances when a symptomatic staff member has barriers accessing testing by the usual routes. School arrange posting or remote drop off of test kits to maintain 2-meter social distancing.</p> <p>2. R14 Pupils at school who develop symptoms of</p>	<p>Regular reminders and checking of contact information</p> <p>Daily check of Isolation Area and</p>	<p>SLT</p> <p>MC All staff</p>	<p>All below ongoing and as required from Sept 2020</p>	2	4	MEDIUM


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<p>touching eyes, nose and mouth and eating with contaminated hands.</p>				<p>coronavirus infection (COVID-19) are placed in a safe isolation location and parents informed to collect the child. Childs household requested to self-isolate at home in accordance with government guidance and arrange a PCR COVID-19 test for the symptomatic child. Government supplied home PCR test kits provided by the school to parents/guardian in exceptional circumstances when a symptomatic child has barriers accessing testing by the usual routes. School arrange posting or remote drop off of test kits to maintain 2-meter social distancing. 3. Staff with conditions that mean they are in a clinically vulnerable or clinically extremely vulnerable health group avoid supervising children who have been isolated at school for showing coronavirus infection (COVID-19) symptoms. 4. Should staff or children develop coronavirus (COVID-19) symptoms whilst at school and experience breathing difficulties call an ambulance, dial 999 and</p>	<p>PPE. SLT/Admin/Supervisor to inform household re guidance. Staff to update SS re CV/CEV status and SS to review organisation as required. First Aider led where possible</p>	<p>All staff SS SLT First Aider SLT</p>				
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				<p>inform the call handler or operator that the person has coronavirus (COVID-19) symptoms.</p> <p>5.School isolation locations are at least 2 metres away from other people and where possible in a room or area behind a shut door, such as a staff office or meeting room.</p> <p>6.School isolation locations have a window that can be opened to provide ventilation.</p> <p>7.School isolation locations have a supply of disposable tissues, a foot operated bin with bin bag, anti-bacterial wipes, sink with liquid soap and disposable hand towels or hand sanitiser 60% alcohol, face masks with an FFP2 or FFP3 rating in preference when available from suppliers or fluid resistant surgical masks, latex free disposable gloves, disposable aprons, face visor or safety goggles</p> <p>8.Staff instructed on the safe “donning and doffing” of PPE. Putting on PPE video https://youtu.be/-GncQ_ed-9w</p>	<p>Art Bay Isolation Areas checked daily, accessed externally by separate door and gate.</p> <p>Window/Door</p> <p>PPE box checked daily</p> <p>Staff reminded to review regularly including showing in PDMs</p>	<p>SLT</p> <p>MC</p> <p>MC</p> <p>All staff SS SLT</p>				
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				<p>Taking off PPE video https://youtu.be/-GncQ_ed-9w</p> <p>HSE guidance – using disposable respirators</p>  <p>disposable-respirator.pdf</p> <p>9.Consideration given to using first aiders to supervise pupils to reduce numbers of staff who need access to PPE.</p> <p>10.Staff supervising isolated children remain at least 2 meters from the child.</p> <p>11. When a 2-meter safe distance cannot be maintained staff to wear FFP2, FFP3 tight-fitting face mask in preference or fluid resistant surgical face mask, face visor or goggles, latex free gloves and disposable apron).</p> <p>12.Users of FFP2, FFP3 tight fitting face mask should be face fit tested for compatibility and during use of the mask free from facial hair where the mask seals to the face.</p> <p>Fit testing video</p>	<p>First Aiders identified in EYFS, KS1 and KS2. Maintain distance and stand externally weather permitting.</p> <p>First Aiders to review video</p> <p>Supervising staff to remind children</p>	<p>SLT</p> <p>SLT First Aider</p> <p>SLT First Aiders</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>https://youtu.be/iVVITBcN5eA</p> <p>13. Isolated children advised not to touch people, surfaces and objects.</p> <p>14. Isolated children advised to cover their mouth and nose with a disposable tissue when they cough or sneeze and put the tissue in the bin or in a bag or their pocket for disposing in a bin later.</p> <p>15. If tissues are not available, children advised to cough and sneeze into the crook of their elbow.</p> <p>16. Isolated children use a separate bathroom if available.</p> <p>17. Once vacated places of isolation, bathrooms and any other locations such as classrooms or offices used by the isolated person will be cleaned and disinfected in accordance with PHE "Decontamination in non-healthcare settings guidance" using standard cleaning products by staff wearing as a minimum disposable gloves and apron. Additional PPE (FFP2, FFP3 tight-fitting face mask in preference or fluid</p>	<p>Supervising staff to remind children</p> <p>Tissues available in PPE box / Sanitisation Station</p> <p>Use of single toilet only and toilet placed out of use to all others until cleaned and fogged. Same for Isolation area.</p>	<p>First Aider SLT</p> <p>First Aider SLT</p> <p>MC</p> <p>First Aider SLT MC</p> <p>All staff</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>resistant surgical face mask and face visor or goggles worn when a risk assessment indicates a higher level of virus may be present.</p> <p>18.All waste that has been in contact with the symptomatic person, including used tissues and PPE, all PPE worn by staff in close contact with the person and all cloths and mop heads used to disinfect areas are put in a plastic rubbish bag and tied when full. The plastic bag then placed in a second bin bag and tied. Waste is put in a secure safe place and marked for storage for at least 72 hours before putting into usual external household waste bin.</p> <p>19.Staff are to wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser following removal of PPE and after any contact with someone who is unwell.</p> <p>20. R14 Staff who have helped or staff/pupils that have been in close proximity to someone with symptoms should if they</p>	<p>First Aider and Site Manager to co-ordinate</p> <p>Regular reminders</p> <p>Regular reminders</p>	<p>First Aider MC</p> <p>SLT</p> <p>SLT</p>			
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>develop symptoms or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test and Trace must self-isolate at home and follow PHE Stay at Home guidance and NHS Test and Trace process.</p> <p>21.School ask parents and staff to inform them immediately test results are known.</p> <p>22.Contact made with the DfE Helpline on 0800 046 8687 by the school when aware of someone who has tested positive for coronavirus (COVID-19) has attended the school. PHE health protection team Test and Trace and self-isolation requests followed by persons who have been in close contact.</p> <p>23.GOV.UK template letter provided on the advice of the health protection team is sent to parents and staff if needed.</p> <p>24. R14 If the school has two or more confirmed cases within 10 days, or an overall rise in</p>	<p>Regular reminders via newsletter, email, Dojo and text. Following up non responses</p> <p>Follow NPA guidance</p> <p>As required and provided by Cheshire East PHE</p> <p>As required</p>	<p>SS Admin JLB All staff</p> <p>SS SLT Admin</p> <p>SS SLT Admin</p> <p>SS SLT Admin</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>sickness absence where coronavirus (COVID-19) is suspected, the school follow health protection team guidance and recommended actions.</p> <p>25. Plan in place for the possibility of a local lockdown and continuity of education.</p> <p>26. Records kept for 21 days of pupils and staff in each group, and any close contact that takes places between children and staff in different groups.</p> <p>27. Staff or pupils in a class or group asked to self-isolate are advised to inform the school immediately and follow guidance for households with possible or confirmed coronavirus (COVID-19) infection if they develop symptoms themselves within their 14-day isolation period.</p> <p>28. Careful consideration given to refuse a child access to school who is showing COVID-19 symptoms to avoid potential risk to others. Decisions made using latest PHE guidance.</p>	<p>As per Remote Learning Plan</p> <p>As per daily organisation. Limited to bubbles where possible/ B/ASC parents regularly reminded.</p> <p>Regular reminders to staff and parents</p> <p>Principal, SLT and/or Learning Mentor consultation required.</p> <p>Staff and parents reminded.</p>	<p>SS SLT MH</p> <p>SS SLT</p> <p>SS SLT JLB</p> <p>SS SLT JLB Admin All staff</p> <p>SS</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					29.R14 Staff and pupils advised to continue to self-isolate after a negative test result if they are unwell, others in their household have symptoms, others in their household have symptoms and they have also received a negative test result, have been advised to self-isolate by NHS Test and Trace, have arrived into the UK from a non-exempt country within the last 10 days, still have a high temperature after the isolation period has ended		SLT JLB Admin All staff				
<p>Hand and respiratory hygiene</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms</p>	4	4	HIGH	<p>Provision</p> <p>1.Hand wash facilities stocked with liquid soap. 2.Hand dryers or disposable paper towels for drying hands 3.Hand sanitiser gel dispensers where sinks are not available e.g. shared spaces, signing in and out locations, entrance and exit points</p> <p>4.Skin friendly skin cleaning wipes for children with skin conditions and children with complex needs.</p>	<p>Daily checks by Clean Team</p> <p>Daily checks by Clean Team</p> <p>Site Manager to regularly review locations. Daily checks by Clean Team.</p> <p>Bubble staff to liaise with parents as required to check wipes.</p>	<p>Clean team</p> <p>Clean Team</p> <p>MC</p> <p>MC Bubble staff</p>	<p>Daily checks</p> <p>Daily checks</p> <p>Daily checks</p> <p>As required</p>	1	4	LOW

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

with contaminated hands.	Respiratory infection Breathing difficulties Asthma Fatality				<p>5. Supply of disposable tissues available in classrooms, offices, shared spaces.</p> <p>6. Bins with lids or remote/foot operated lids where available lined with a bin bag in classrooms, offices, shared spaces.</p> <p>7. Covered bin at entrance for disposal of pupil face coverings on arrival and staff, visitor, parent face masks/face coverings on departure .</p> <p>8. PHE “Wash your hands” signs posted in pupil, staff and visitor toilets.</p> <p>9. “Catch it, Bin it, Kill it” posters displayed in toilets, classrooms and staff areas.</p> <p>10. Support provided for pupils who spit uncontrollably or use saliva as a sensory stimulant. Risk assessment carried out and suitable controls implemented.</p> <p>11. COSHH Assessment for hand sanitiser communicated to staff.</p> <p>12. Supply of individual, sealable plastic bags for staff to store face coverings</p>	<p>Supply in Bubble Sanitation Station</p> <p>Site Manager to check weekly</p> <p>Site Manager to ensure bin provided.</p> <p>Site Manager and Clean team to check weekly.</p> <p>As above</p> <p>SLT to monitor and staff to inform immediately to action personalised RA.</p> <p>Copies available from Site Manager</p> <p>Site Manager to ensure plastic</p>	<p>MC Bubble staff MC</p> <p>MC</p> <p>MC Clean Team</p> <p>As above</p> <p>JM</p> <p>SS MC</p> <p>MC</p>	<p>Daily checks</p> <p>Weekly checks</p> <p>Weekly</p> <p>As above</p> <p>Jan 2021 ongoing review</p>			
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>between use. 13.Small contingency supply of face mask/coverings available for staff and visitor use.</p> <p>Practice</p> <p>1.Staff dispense hand sanitiser gel to pupils. 2.Skin friendly skin cleaning wipes used by children with skin conditions or children with complex needs. 3.Staff encouraged to wash or sanitise hands, on arrival, before and after donning and removal of face coverings, using signing in and out systems, using the toilet, breaks, sporting activities, food preparation, eating any food, including snacks, before leaving school. 4.Supervision of children to ensure they wash or sanitise hands for 20 seconds with soap and water or hand sanitiser when they arrive at school, before and after removal of face coverings, breaks, when changing rooms, eating, using the toilet.</p>	<p>bags available and staff to request as required.</p> <p>All Bubble staff to administer as required.</p> <p>Identify pupils and provide wipes as required</p> <p>Regular reminders</p> <p>Bubble staff to supervise at all times including Lunchtime staff linked to Bubble.</p> <p>Regular reminder to staff.</p>	<p>All staff</p> <p>All staff SS SLT</p> <p>All staff</p>	<p>As required</p>			
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					<p>5. Staff to cover their mouth and nose with a tissue or their sleeve (not their hands) when they cough or sneeze, put tissues in a bin and wash hands.</p> <p>6. Supervision to remind pupils to catch coughs and sneezes in tissues, put tissues in a bin and wash hands</p> <p>7. Supervision to remind children they should avoid touching eyes, nose, and mouth with unwashed hands.</p> <p>8. Face masks / face coverings worn by pupils disposed of in a covered bin on arrival.</p> <p>9. Pupils face coverings not allowed in school.</p> <p>10. Staff use individual, sealable plastic bags to store face coverings between use.</p>	<p>All staff SS SLT</p> <p>All staff in school to be vigilant and remind as required.</p> <p>As above</p> <p>All staff</p> <p>Parents asked to take face masks home if present.</p> <p>Parents remove masks and take home. Staff to request bags from Site Manager as required.</p>	<p>All staff</p> <p>All staff</p> <p>All staff</p> <p>All staff</p> <p>All staff MC</p>				
<p>Cleaning</p> <p>Classrooms</p> <p>Shared spaces</p> <p>Offices</p> <p>Staffrooms</p> <p>Meeting rooms</p> <p>Transmission /</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough</p>	4	4	HIGH	<p>General</p> <p>1. Cleaning schedules reviewed and increased cleaning implemented.</p> <p>2. Anti-bacterial wipes/sprays securely stored in classrooms and staff occupied rooms.</p> <p>3. Frequently touched surfaces e.g. handrails, door</p>	<p>Site Manager to regularly review</p> <p>Sanitation Station lidded boxes</p>	<p>MC SS</p> <p>MC All staff</p> <p>MC</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	1	4	LOW

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Effects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p> <p>Effects of using hazardous cleaning substances Irritation of skin and respiratory system, damage to eyes and internal organs</p>				<p>handles, light switches, work surfaces, remote controls and electronic devices cleaned and disinfected using standard cleaning products such as detergents or anti-bacterial products as a minimum twice a day, before or after school and during the day.</p> <p>4.Bins emptied frequently to suit usage.</p> <p>5.Staff wear latex free gloves when cleaning, disinfecting surfaces and handling waste such as used tissues, used PPE.</p> <p>6.Staff using cleaning and disinfecting products read COSHH Assessments and follow measures including wearing PPE specified.</p> <p>7.Staff wash hands thoroughly after removing used PPE and using cleaning and disinfecting products.</p> <p>8.Cleaning contractor provide COVID-19 Risk Assessment to School Principal.</p> <p>9.Clutter, rarely used and difficult to clean items removed and stored to make cleaning easier.</p>	<p>Cleaned at least three times a day</p> <p>Emptied at least twice times a day</p> <p>Gloves available at all times</p> <p>Available from Site Manager</p> <p>Regular reminders</p> <p>Not applicable</p>	<p>Clean Team All staff</p> <p>MC Clean Team</p> <p>MC Clean Team All staff</p> <p>All staff</p> <p>All staff Clean Team</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>10. Water fountains removed or covered to prevent use. Pupils/staff encouraged to bring pre-filled water bottles from home.</p> <p>Classrooms Shared spaces</p> <p>1. Resources, such as books, and games cleaned regularly. 2. Resources that are shared between groups cleaned meticulously between use by different groups or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics). 3. Areas shared by different teaching groups cleaned and disinfected in between use. 4. Toilets cleaned and disinfected following high usage at breaks and lunch times. 5. Thorough cleaning and disinfecting of rooms and shared spaces at end of the day. 6. Deep clean using preventative fogging equipment and disinfectant solution at the request of the</p>	<p>Checked weekly by Bubble staff and Clean Team</p> <p>Fountains turned off and signage prominent.</p> <p>Bubble staff to isolate resources or clean regularly as required.</p> <p>Bubble staff to isolate resources or clean regularly as required.</p> <p>Bubble staff to clean areas</p> <p>Cleaned throughout day – am, break, lunch and hometime</p> <p>Daily clean and weekly fogging</p> <p>As above</p>	<p>MC All staff</p> <p>All staff</p> <p>All staff</p> <p>All staff</p> <p>MC Bubble staff</p> <p>MC Clean Team MC</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					<p>School Principal or SBMAT Management Team.</p> <p>Offices, Staffrooms, Meeting Rooms</p> <p>1. Daily cleaning and disinfecting of surfaces such as keyboards, desks, equipment, tables. 2. Equipment controls such as printers, ink cartridge compartment covers and paper trays cleaned before and after use. 3. Shared areas cleared of waste and belongings after use.</p>	<p>Staff clean after each use but minimal use of shared resources / areas.</p> <p>As above</p> <p>As above</p>	<p>All staff</p> <p>All staff</p> <p>All staff</p>				
<p>Use of learning spaces</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to</p>	4	4	HIGH	<p>1. When circumstances allow teaching group created with fewer pupils than normal class size especially KS1. 2. Pupils remain in their teaching group except for specialist teaching. 3. Staff when possible remain with teaching group to avoid different group contact. 4. Records of pupils and staff</p>	<p>Year group /KS bubbles only with small groups within bubble and staff only.</p> <p>As above</p> <p>KS Bubbles and allocated staff teams.</p>	<p>Bubble Staff SLT</p> <p>Bubble Staff SLT</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	1	4	LOW

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>in each group, and any close contact that takes places between children and staff in different groups are made and retained for 21 days.</p> <p>5.Rooms arranged to maintain social distancing space between pupils and staff where possible. Unecessary furniture removed and classrooms arranged with forward facing desks, pupils are seated side by side.</p> <p>6.Face to face contact avoided.</p> <p>7.Staff maintain 2-meter distancing from other adults and pupils when possible.</p> <p>8.At a distance of less than 2-meters contact time between staff and pupils or other staff is minimised.</p> <p>9.When working with a child and close contact (less than 2-metres) cannot be avoided staff wear face visors.</p> <p>10.Pupils and staff provided with own stationery to prevent sharing.</p> <p>11.Classroom based resources, such as books and games, kept within 1</p>	<p>Limited shared contact between bubbles to ensure limited contact</p> <p>All classrooms forward facing and furniture removed by Bubble Staff as required.</p> <p>All staff given regular reminders</p> <p>As above</p> <p>As above</p> <p>As above. All staff provided with a face visor and encouraged to wear a mask.</p> <p>Pencil case and stationary</p>	<p>Bubble Staff SLT</p> <p>Bubble Staff SLT</p> <p>SS SLT All staff</p> <p>All staff</p> <p>All pupils</p> <p>Bubble Staff</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>teaching group when possible.</p> <p>12.Pupils limited on items brought into school to essentials such as lunch boxes, hats, coats, books, stationery, water bottles and bags.</p> <p>13. R14 Pupils limited to taking home shared resources, unnecessary sharing avoided. Resources cleaned or quarantined for at least 48 hours (72 hours for plastics) before being taken home and on return.</p> <p>14.Contactless drop off points used for issue of materials such as stationery supplies.</p> <p>15.Outside space used for education where possible following a full and thorough risk assessment.</p> <p>16.Ventilation in the building maximised while a comfortable teaching environment is maintained. Mechanical ventilation systems</p> <p>a. adjusted to increase the ventilation rate wherever possible</p>	<p>All resources kept within Bubble and cleaned regularly</p> <p>Plastic bag provided for reading book and record. No bags allowed and disposable lunch only.</p> <p>Avoided where possible.</p> <p>Request from Admin staff and social distancing followed before contactless drop off</p> <p>Regularly encouraged</p> <p>Windows and doors open where possible and always beginning and end of day.</p>	<p>All</p> <p>Bubble Staff</p> <p>All staff</p> <p>SS SLT</p> <p>MC All staff</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>b. adjusted to full fresh air ventilation unless used to ventilate a single room along with an additional fresh air supply.</p> <p>Natural ventilation</p> <p>a. windows and doors opened without compromising staff or pupil safety.</p> <p>b. windows (high level where available) and external doors opened enough in cooler temperatures to provide constant background ventilation.</p> <p>c. windows and external doors opened more fully when room is unoccupied to purge the air in the space.</p> <p>d. internal doors (not fire resistant doors) opened to create a throughput of air.</p> <p>Clothing</p> <p>a. additional indoor clothing worn by pupils and staff in cooler temperatures.</p> <p>Room layout</p> <p>a. furniture where possible rearranged to avoid direct drafts.</p> <p>Heating</p> <p>a. heating used as necessary</p>						
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					<p>to ensure comfort levels are maintained in occupied spaces</p> <p>17.Assemblies, gatherings or use of classrooms and shared spaces by more than 1 group at the same time avoided.</p> <p>18.Where possible actions taken for behaviour management will not involve touching a pupil.</p> <p>19.R14 Only vulnerable children, the children of critical workers and nursery class children to attend school.</p> <p>20.R14 School provision of remote education equipment and learning resources in accordance with Department of Education guidance.</p>	<p>Assemblies all delivered online. Shared spaces cleaned between use (Hall/Code Lab) as required.</p> <p>SLT and Learning Mentor to monitor and liaise with Bubble Staff.</p> <p>Monitored by SLT and Admin. Evidence requested where necessary.</p> <p>As per Remote Learning Plan.</p>	<p>All staff</p> <p>SS SLT JLB All staff</p> <p>SS SLT Admin</p> <p>SS SLT</p>				
<p>Use of offices</p> <p>Staffrooms</p> <p>Meeting rooms</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p>	<ul style="list-style-type: none"> • Staff • Pupils • Parents • Visitors • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees)</p>	4	4	HIGH	<p>General</p> <p>1.Rooms arranged to maintain 2-meter social distancing space between chairs and tables.</p> <p>2.Staggered use of to reduce contact with colleagues.</p> <p>3.Ventilation maximised by using ventilation units and or</p>	<p>Chairs removed to ensure social distancing</p> <p>Staggered break and lunchtime, Staffroom open to make drinks only</p>	<p>MC</p> <p>SS SLT All staff</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	1	4	LOW

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>opening windows, doors without compromising staff or pupil safety.</p> <p>4.Small offices and storerooms and cupboards accessed by one person at a time.</p> <p>5.Locker rooms, changing areas and toilets avoided when occupied by other persons.</p> <p>6.Floor tape to mark areas to help staff/visitors/parents to keep 2-meter distance.</p> <p>7.Use of hot desks and workspaces avoided</p> <p>8.Meetings / discussions with others held when it is necessary and remote contact cannot be used. Meetings/discussions held either outdoors or in open spaces with good ventilation with open windows for short durations whilst maintaining social distancing.</p> <p>9.Screens used to protect reception staff</p> <p>10.Contactless drop off points used for deliveries and issue of materials such as stationery supplies</p> <p>11.Equipment not shared</p>	<p>Windows / Doors open</p> <p>Regular reminder to staff</p> <p>Regular reminder to staff</p> <p>Taped markings not required at present. Circular stickers present in areas accessed by children.</p> <p>Limit hot desking access.</p> <p>Where possible all meetings held virtually.</p> <p>Not required at present due to controlled entry</p>	<p>MC</p> <p>SS All staff</p> <p>SS All staff</p> <p>MC</p> <p>SS</p> <p>Host</p> <p>MC</p> <p>Admin</p>	<p>MC to review regularly</p>			
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>unless unavoidable.</p> <p>12.Shared equipment cleaned before and after use.</p> <p>13.Solid screens used to segregate staff who work in close proximity.</p> <p>14.Staff rotation in offices avoided</p> <p>15.Restrict movement around the school between departments and rooms and use of electronic devices to communicate.</p> <p>16.Staff wear face masks/ face coverings over the nose and mouth in communal areas. Face visors are allowed to be worn by persons exempt from wearing face masks / face coverings.</p> <p>17. R14 Staff advised to work from home where possible</p> <p>Staffrooms</p> <p>1.Appliances such as kettles, microwave ovens and crockery, utensils handles and controls cleaned before and after use.</p> <p>2.Staff remain 2-metres apart from each other whilst eating.</p> <p>3.Staff place own food waste and wrappers in waste bins provided.</p>	<p>As arranged by Admin or Site Manager</p> <p>Regular reminder</p> <p>All staff to follow guidance</p> <p>Not required at present due to space available but review regularly</p> <p>Regularly review internal organisational procedures and rotas to ensure restricted movement and access to building</p> <p>Encouraged at all times.</p> <p>See Staff Plan</p> <p>Staff responsible for cleaning before and after se but advised to avoid where possible</p> <p>Regular reminder</p> <p>Regular reminder</p>	<p>MC</p> <p>SS</p> <p>All staff</p> <p>MC</p> <p>All staff</p> <p>SS</p> <p>SLT</p> <p>All staff</p> <p>SS</p> <p>SLT</p> <p>All staff</p> <p>All staff</p> <p>All staff</p> <p>All staff</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					4. Wash plates cutlery, before and after use, use a disposable paper towel or allow to air dry and put away after use.	Regular reminder	All staff				
<p>Lunch service</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> Staff Pupils Visitors Parents Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	4	HIGH	<ol style="list-style-type: none"> 1. Lunch times staggered for different teaching groups. 2. Pupils wash hands in their teaching groups before eating. 3. Pupils remain in teaching groups and maintain 2-meter social distancing between others when possible. 4. Teaching groups kept apart through distancing. 5. Plates and cutlery thoroughly washed at 70°C between use. 6. Pupils que in their groups at the food servery. 7. Tables cleaned / disinfected by staff between groups 8. Staff wear disposable latex free gloves when serving food and cleaning down 9. Catering contractor provide COVID-19 Risk Assessment to School Principal. 10. Staff wear face masks/ face coverings over the nose and mouth in communal areas. Face visors are allowed to be worn by staff 	<p>Regularly review timings As organised by Bubble Staff</p> <p>Year group Bubbles maintained at all times except B/ASC</p> <p>Disposable lunch only</p> <p>Not applicable at present Bubble Staff to clean</p> <p>Hands washed and staff remain in bubble Available from Office</p> <p>Staff encouraged to wear masks/visors wherever possible</p>	<p>SLT</p> <p>Bubble Staff</p> <p>All staff</p> <p>Bubble Staff</p> <p>Bubble staff</p> <p>Admin</p> <p>All staff</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	1	4	LOW

RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					exempt from wearing face masks / face coverings. 11. Water fountains removed or covered to prevent use. Pupils encouraged to bring pre-filled water bottles from home.	Fountains switched off and signage prominent.	MC				
<p>Break time</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Visitors • Parents • Contractors <p>Symptoms</p> <p>Continuous cough</p> <p>High temperature (over 37.8 degrees)</p> <p>Loss of, or change to the sense of smell (anosmia)</p> <p>Affects</p> <p>Mild flu symptoms</p> <p>Respiratory infection</p> <p>Breathing difficulties</p> <p>Asthma</p> <ul style="list-style-type: none"> • Fatality 	4	4	HIGH	<p>1. Breaks staggered in teaching groups to limit numbers in corridors and circulation routes</p> <p>2. Play equipment cleaned between use by different teaching groups.</p> <p>3. Segregated group areas using barriers/fencing to avoid groups mixing.</p> <p>4. Water fountains removed or covered to prevent use. Pupils encouraged to bring pre-filled water bottles from home.</p>	<p>Staggered breaks for bubbles with allocated toilets and access</p> <p>Resources used in bubble only</p> <p>Allocated areas for bubbles</p> <p>Fountains turned off and signage prominent</p>	<p>SS SLT</p> <p>SS SLT</p> <p>SS SLT</p> <p>MC</p>	All below ongoing from Jan 2021 and regularly reviewed as dated.	1	4	LOW
<p>Providing personal or intimate care to pupils</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p>	<ul style="list-style-type: none"> • Staff • Pupils <p>Symptoms</p> <p>Continuous cough</p> <p>High temperature (over 37.8 degrees)</p> <p>Loss of, or change to</p>	4	4	HIGH	<p>1. Clinically extremely vulnerable or clinically vulnerable staff advised not to provide close contact personal or intimate care and to maintain 2-meter social distancing from pupils.</p>	<p>Personal RA in place for individuals as required.</p>	<p>SS</p> <p>MC</p>	All below ongoing from Jan 2021 and regularly reviewed as dated.	2	4	MEDIUM

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<p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>2.PPE provided for staff use includes disposable latex free gloves, disposable apron, fluid resistant surgical face mask, face visor or safety goggles.</p> <p>3.Staff providing personal or intimate care instructed on the safe “donning and doffing” of PPE. Putting on PPE video https://youtu.be/-GncQ_ed-9w</p> <p>Taking off PPE video https://youtu.be/-GncQ_ed-9w</p> <p>4.Review of Care Plans for pupils who spit uncontrollably or use saliva as a sensory stimulant to assess PPE requirements based on individual circumstances.</p> <p>5.Hand washing or sanitising by staff and pupils receiving support before and after care is provided.</p> <p>6.Temperature check of staff and pupil before providing care.</p> <p>7.When working with a child and close contact (less than 2-metres) cannot be avoided staff wear face visors.</p>	<p>Individual PPE provided and restocked as requested.</p> <p>All staff to view videos.</p> <p>Regularly reviewed personal RA.</p> <p>Regular reminder</p> <p>Staff responsible for undertaking check All staff provided with visor and encouraged to wear.</p>	<p>All staff</p> <p>All staff</p> <p>JM</p> <p>All staff</p> <p>All staff</p> <p>All staff</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

<p>Providing first aid</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Staff • Casualty <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	<p>4</p>	<p>4</p>	<p>HIGH</p>	<ol style="list-style-type: none"> 1.Clinically extremely vulnerable or clinically vulnerable staff advised not to provide first aid. 2.First aiders wash/sanitise hands before and after treating a casualty. 3.Disposable gloves, disposable apron, fluid resistant surgical mask worn when administering first aid. 4.Safety goggles or face visor worn where there is a risk of respiratory droplets splashing into eyes due to repeated coughing or vomiting. 5.First aiders instructed on the safe “donning and doffing” of PPE. Putting on PPE video https://youtu.be/-GncQ_ed-9w Taking off PPE video https://youtu.be/-GncQ_ed-9w 6.When performing CPR phone an ambulance and use compression only CPR until the ambulance arrives. 7.If a decision is made to perform mouth-to-mouth ventilation, use a 	<p>Personal RA in place for individuals as required.</p> <p>Regular reminder</p> <p>Site Manager to regularly check stock</p> <p>All staff provided with visor</p> <p>All staff to view videos</p> <p>First Aiders to lead action</p> <p>Available in School Office</p>	<p>SS</p> <p>All staff</p> <p>MC First Aiders</p> <p>MC First Aider</p> <p>All staff</p> <p>First Aiders Admin SLT</p> <p>First Aiders</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	<p>2</p>	<p>4</p>	<p>MEDIUM</p>
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					<p>resuscitation face shield where available.</p> <p>8. In an emergency 999 to be called and the emergency services advised if the injured person is showing COVID-19 symptoms.</p> <p>9. Staff and parents advised not visit the GP, pharmacy, urgent care center or a hospital if showing COVID-19 symptoms.</p> <p>10. Assessment of First Aid requirements reviewed.</p>	<p>First Aiders to lead action</p> <p>All to be regularly reminded and aware of advice</p> <p>Regularly review</p>	<p>Admin</p> <p>First Aiders Admin SLT</p> <p>SS SLT All staff</p> <p>First Aiders</p>				
<p>Staff administration of medicines or supervision of pupils who self-administer.</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose</p>	<ul style="list-style-type: none"> • Staff • Pupils <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	4	4	HIGH	<p>1. Temperature check of staff and pupil before providing administer medication.</p> <p>2. Supervising staff maintain 2m social distance from pupil and other staff assisting.</p> <p>3. Review medication plans to assess if additional PPE requirements for staff administering medication are required.</p> <p>4. Staff in close contact with the child whilst administering medication wear face visors.</p>	<p>First Aider to ensure check made</p> <p>Regular reminder</p> <p>Review half termly in consultation with parent</p> <p>All staff provided with visor</p>	<p>First Aider</p> <p>First Aider</p> <p>First Aider Bubble Staff</p> <p>All staff</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	2	4	MEDIUM

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and mouth and eating with contaminated hands.											
<p>Transport of pupils and staff using school minibus and coach travel.</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Vehicle drivers <p>Symptoms</p> <p>Continuous cough</p> <p>High temperature (over 37.8 degrees)</p> <p>Loss of, or change to the sense of smell (anosmia)</p> <p>Affects</p> <p>Mild flu symptoms</p> <p>Respiratory infection</p> <p>Breathing difficulties</p> <p>Asthma</p> <p>Fatality</p>	4	4	HIGH	<p>1. R14 The use of school transport to carry passengers is not allowed during national lockdown.</p>	No arrangements required at present	SS Admin		2	4	MEDIUM
<p>Availability of Equipment and PPE</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p>	<ul style="list-style-type: none"> • Staff • Pupils <p>Symptoms</p> <p>Continuous cough</p> <p>High temperature (over 37.8 degrees)</p> <p>Loss of, or change to</p>	5	4	VERY HIGH	<p>1. Alcohol-based hand sanitiser containing at least 60% alcohol available where hand wash sinks are not available such as isolation rooms, first aid rooms, shared spaces, entrance and exit points.</p>	Sanitation Stations in each class hold sanitiser as well as it being present in all main areas	MC	All below ongoing from Jan 2021 and regularly reviewed as dated.	2	4	MEDIUM

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<p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<p>the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>2.Latex free gloves available in classrooms and isolation locations and first aid rooms. 3.Face masks with an FFP2 or FFP3 rating available in isolation rooms. 4.Fluid resistant surgical mask available in first aid rooms and classrooms. 5.Face visors or safety goggles available in isolation locations and first aid rooms. 6.Disposable aprons available in isolation locations and first aid rooms. 7.Replenishment of stocks of hand sanitising gel, liquid soaps and PPE.</p>	<p>Available in Sanitations Station / Personal PPE kit</p> <p>Checked and restocked regularly Available in Sanitation Station</p> <p>As above</p> <p>Daily / Weekly checks and staff to request as required</p>	<p>MC All staff</p> <p>MC First Aider</p> <p>MC All staff</p>				
<p>R14 Safely occupying buildings and using equipment that have not been in use for long periods.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Visitors • Parents • Contractors <p>Risk to health and safety from poorly maintained building systems and equipment including heating, water, fire safety exits, emergency lighting, fire alarms, electrical wiring, gas, portable</p>	5	4	VERY HIGH	<p>1.Wider risk assessments reviewed and updated having considered the implications of coronavirus (COVID-19). 2.Valid test, inspection and maintenance of systems and equipment in place. 3.Water fountains removed or covered to prevent use and their mains fed water supplies managed through regular flushing and through cleaning to prevent bacterial growth. 4.R14 Fire safety management plans reviewed and checked</p>	<p>Reviewed in light of COVID 19 updates.</p> <p>As per regular monitoring schedule. Fountains switched of and prominent signage evident. Site Manager to flush regularly as per schedule. Follow KS1/KS2 guidelines</p>	<p>MC SS</p> <p>MC</p> <p>MC</p> <p>MC</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	1	4	LOW

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	electrical equipment, passenger lifts, ventilation, access and security, catering equipment				in line with operational changes. 5.R14 Ongoing in-house safety checks of escape routes, fire alarm system, emergency lighting and fire extinguishers maintained. 6.R14 Ongoing fire drills carried out with adjustments made for social distancing between pupil groups and staff	As per Bubble guidance	SS All staff MC SLT MC All staff				
Educational visits Transmission / Spread of Germs and Novel Coronavirus (COVID-19) Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.	<ul style="list-style-type: none"> • Staff • Pupils • Parents Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia) Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality	5	4	VERY HIGH	1.R14 Educational visits are not allowed during national lockdown.	No current visits planned therefore points not applicable at present.	SS EVC	All below ongoing from Jan 2021 and regularly reviewed as dated.	2	4	MEDIUM
Music, dance and drama	<ul style="list-style-type: none"> • Staff • Pupils • Visitors 	5	4	VERY HIGH	1. Keeping groups separate (in bubbles) as well as through maintaining social	All year group / KS bubbles kept	SS Bubble Staff	All below ongoing from Jan 2021 and	2	4	MEDIUM

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<p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Parents • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>				<p>distance between individuals.</p> <p>2. Playing outside wherever possible</p> <p>3. Limiting group sizes to suit the space, airflow and 2-meter social distancing when singing, wind and brass instrument playing</p> <p>4. Positioning pupils when possible seated and positioned back-to-back or side-to-side so that air from instruments does not blow into another person.</p> <p>5. Avoiding sharing of instruments and identifying designated users through name labels on instruments.</p> <p>6. Ensuring good ventilation and adequately sized rooms are used .</p> <p>7. Avoid singing, wind and brass playing in larger groups such as school choirs and ensembles, or school assemblies.</p> <p>8. Clean and disinfect instruments between shared use.</p> <p>9. Staff wear a face visor when working close contact of less than 2 meters with a child cannot be avoided.</p> <p>10. Staff that move between classes and year groups, keep their distance from</p>	<p>separate during school day. Allocated play spaces. Organisation as per Bubble requirement and space used.</p> <p>As above</p> <p>No sharing of instruments required at present. Bubble staff to check.</p> <p>Bubble groups only.</p> <p>Not applicable at present.</p> <p>All staff provided with visor.</p> <p>Staff regularly reminded</p>	<p>SS</p> <p>Bubble Staff</p> <p>Bubble Staff</p> <p>Bubble Staff</p> <p>Bubble Staff</p> <p>Bubble Staff</p> <p>MC</p> <p>SS SLT</p>	<p>regularly reviewed as dated.</p>			
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

				<p>pupils and other staff, ideally 2 metres from other adults.</p> <p>11. Background or accompanying music lowered to avoid raising of voices. Microphones used when available Sharing of microphones avoided.</p> <p>12. Demonstrating partnering work avoided.</p> <p>13. Increased handwashing before and after handling equipment</p> <p>14. Limited handling of music scores and scripts</p> <p>15. Hired equipment cleaned before and after use.</p> <p>16. Latest advice in the DCMS performing arts guidance, followed by schools in local restrictions tiers 1 and 2 when planning indoor and outdoor face to face performance.</p> <p>17. R14 Schools should not host performances with audiences.</p> <p>18. Peripatetic teaching across multiple groups or individuals limited and in accordance with social distancing and staff advised to follow self-isolation guidance when they have COVID-19 symptoms even if tested negative for COVID-</p>	<p>Monitored by Bubble Staff.</p> <p>Not applicable at present. Organised by Bubble staff as required.</p> <p>Not applicable at present.</p> <p>Not applicable at present.</p> <p>No planned performances or F2F audiences</p> <p>Not applicable at present.</p>	<p>Bubble Staff</p> <p>Bubble Staff Bubble Staff</p> <p>SS</p> <p>SS</p>				
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RISK ASSESSMENT FORM - MANAGING HEALTH AND SAFETY

					19, still have a high temperature after the isolation period has ended						
<p>Physical activity</p> <p>Transmission / Spread of Germs and Novel Coronavirus (COVID-19)</p> <p>Coronavirus can be passed through close contact with persons infected by the virus. Touching surfaces contaminated with the virus with hands and touching eyes, nose and mouth and eating with contaminated hands.</p>	<ul style="list-style-type: none"> • Staff • Pupils • Visitors • Parents • Contractors <p>Symptoms Continuous cough High temperature (over 37.8 degrees) Loss of, or change to the sense of smell (anosmia)</p> <p>Affects Mild flu symptoms Respiratory infection Breathing difficulties Asthma Fatality</p>	5	4	VERY HIGH	<ol style="list-style-type: none"> 1.Pupils kept in consistent groups 2.Sports equipment thoroughly cleaned between each use by different individual groups 3.Contact sports avoided. 4.Outdoor sports prioritised where possible 5.Large indoor spaces used where outdoor space is not available. 6.Maximising distancing between pupils. 7.Cleaning/disinfecting of indoor space regularly. 8.Hand washing/sanitising before and after activity. 9.Work with external coaches when safe to do so. 10.Additional through ventilation provided in indoor spaces by opening of windows and doors and using fresh air ventilation systems when available. 11.Only team sports on the list return to recreational team sport framework are provided following a specific COVID-19 risk assessment. 12. R14 Swimming and water safety lessons are not 	<p>Year group bubbles do not mix Bubble staff to clean equipment</p> <p>PE Lead and Bubble Staff to reorganise curriculum</p> <p>Hall timetable Bubble Staff organisation As above</p> <p>As above</p> <p>Plan for Summer Term TBC Bubble Staff organisation</p> <p>PE Lead to keep up to date and inform staff in PDMs</p>	<p>All staff</p> <p>Bubble Staff</p> <p>PE Lead Bubble Staff</p> <p>PE Lead Bubble Staff</p> <p>Bubble Staff</p> <p>Bubble Staff</p> <p>PE Lead</p> <p>SS Admin</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	2	4	MEDIUM

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					<p>allowed under national lockdown. 13.Competitions between different schools are not allowed.</p>	<p>Swimming not available at present. Virtual competitions planned.</p>	<p>PE Lead</p>				
<p>Stress</p>	<ul style="list-style-type: none"> • Staff • Pupils <p>Symptoms Anxiety Excessive drinking Overeating Sleeping poorly Shaking, chills or hot flushes A tingling sensation in your arms or legs Headaches Muscle tension Dizziness High blood pressure Indigestion Constipation or diarrhea Shallow breathing or hyperventilating</p> <p>Affects Poor emotional and physical wellbeing</p>	4	4	HIGH	<p>1.SBMA Stress Policy communicated to all staff. 2.Awareness about all types of stress and its causes raised through discussions, literature and training. 3.Changes to work-related practices to reduce the factors which may lead to stress in the workplace. 4.Opportunities for staff and employees to maintain and promote their health and well-being 5.A culture of open communication throughout the organisation 6.Good management and team building practices for those with management and supervisory responsibilities 7.Supportive environment in which issues and concerns can be raised and dealt with appropriately 8.Guidance for managers to assist in the sensitive management of staff likely to encounter stressful situations</p>	<p>Available from School Office Review policy and training offer</p> <p>Regular review of practices and identified staff who support well being.</p> <p>Staff encouraged to raise concerns with SLT</p> <p>Staff encouraged to raise concerns with SLT</p>	<p>SS Admin SLT</p> <p>SS JM JLB</p> <p>SS SLT JLB</p> <p>SS SLT JLB</p>	<p>All below ongoing from Jan 2021 and regularly reviewed as dated.</p>	2	3	MEDIUM

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				<p>9.Appropriate training interventions to help alleviate the stress</p> <p>10.Assist and advise staff suffering from work-related stress</p> <p>11.Internal and external sources of assistance for staff with clearly identified work-related stress issues</p> <p>12.R14 Access to a free helpline for school staff and targeted support for mental health and wellbeing available at The Education Support Partnership and Wellbeing for Education Return programme.</p>	<p>OH referrals offered as required</p> <p>Offered as required</p> <p>Further information available on Staff Well Being Board</p>	<p>SS</p> <p>SLT</p> <p>JLB</p> <p>SS</p> <p>SS</p>				
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Close contact means:

- direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin)
- proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual
- travelling in a small vehicle, like a car, with an infected person

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The level of risk is calculated by:

The likelihood

x

The Consequence

- 1- Very unlikely
- 2- Unlikely
- 3- Fairly likely
- 4- Likely
- 5- Very likely

- 1- Insignificant (no injury)
- 2- Minor (minor injury needing first aid)
- 3- Moderate (up to 3 days absence)
- 4- Major (more than 3 days absence)
- 5- Catastrophic (death)

Risk rating:

1 – 4	Low (acceptable)	No further action required
5 – 9	Medium (adequate)	If risk cannot be lowered any further, consider risk against benefit. Monitor and look to improve at next review
10 – 16	High (tolerable)	Identify further control measures to reduce risk rating. Seek further advice e.g. line manager, H&S team, etc.
17 - 25	Very High (unacceptable)	Do not undertake the activity. Implement immediate improvements