

## NANTWICH PRIMARY ACADEMY & NURSERY

PRINCIPAL – Sue Spence

COVID 19

### Safeguarding and Child Protection Policy

**SAFEGUARDING AND CHILD PROTECTION POLICY UPDATE**

**(To be read in conjunction with Nantwich Primary Academy's MAIN POLICY)**

**Updated 30<sup>th</sup> March 2020, in line with DfE Covid 19 safeguarding in schools, colleges and other providers guidance**



PAGE: 1 of 8 ISSUE: UPDATE ONE DATE: March 2020 REVIEW:
Approved by: G Lowe / SSpence

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## CONTEXT

From 20th March 2020 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers were asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This is an addendum to the Nantwich Primary Academy Safeguarding, and Child Protection policy outlines our practice during the current crisis; should this change over time it will be updated to reflect those changes.

This addendum contains details of our individual safeguarding arrangements in the following areas:

- Vulnerable Children
  - Attendance monitoring
- Designated Safeguarding Lead
- Reporting a concern
- Safeguarding Training and induction
- Safer recruitment/volunteers and movement of staff
- Online safety
- Supporting children not in school
- Peer on Peer Abuse

## Key contacts

Role	Name	Contact
Designated Safeguarding Lead	Mrs S Spence	01270 902055 principal@nantwichprimaryacademy.co.uk
Deputy Safeguarding Lead	Mrs J McGhie	01270 902055 jmcghie@nantwichprimaryacademy.co.uk
Chair of Governors	Mr G Lowe	01270 902055 admin@nantwichprimaryacademy.co.uk
Safeguarding Governor	Mrs L Warham	01270 902055 admin@nantwichprimaryacademy.co.uk
Learning Mentor	Mrs J Lyall Brookes	01270 902055 learningmentor@nantwichprimaryacademy.co.uk

## **Vulnerable children**

Vulnerable children include those who have a social worker and those children and young people up to the age of 25 with education, health and care (EHC) plans.

Those who have a social worker include children who have a Child Protection Plan and those who are looked after by the Local Authority. A child may also be deemed to be vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989.

Nantwich Primary Academy recognises that previously looked after children are a potentially vulnerable group who may not have a social worker and will consider the support and offer to this cohort of children. In particular families and friend's carers may need additional support. Some previously looked after children may still have significant emotional wellbeing needs linked to their journey into care. Education settings have a key role in supporting the stability of those children with special guardianship orders or in adoptive homes.

Those with an EHC plan will be risk-assessed in consultation with the Local Authority and parents, to decide whether they need to continue to be offered a school or college place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

Eligibility for free school meals in and of itself should not be the determining factor in assessing vulnerability.

Senior leaders, especially the Designated Safeguarding Lead (and Safeguarding Team) know who our most vulnerable children are. They have the flexibility to offer a place to those on the edge of receiving children's social care support.

Nantwich Primary Academy will continue to work with and support others to help protect vulnerable children. This includes working with and supporting children's social workers and the Local Authority virtual school head (VSH) for looked-after and previously looked-after children. We will work with social workers to ensure that Personal Education Plans (PEPs) for Looked After Children are up to date with the current education offer that looked after children are accessing.

There is an expectation that vulnerable children who have a social worker will attend an education setting, so long as they do not have underlying health conditions that put them at risk. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker and school name will explore the reasons for this directly with the parent.

Where parents are concerned about the risk of the child contracting COVID19, Nantwich Primary Academy or the social worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

Our school will encourage our vulnerable children and young people to attend a school, including remotely if needed.

## **Attendance monitoring**

Local Authorities and education settings do not need to complete their usual day to day attendance processes to follow up on non-attendance.

The DfE has introduced a daily online attendance form to keep a record of children of critical workers and vulnerable children who are attending school. This allows for a record of attendance for safeguarding purposes and allows schools to provide accurate, up-to-date data to the department on the number of children taking up places

Nantwich Primary Academy and social workers will agree with parents/carers whether children in need should be attending school. Nantwich Primary Academy will then follow up on any pupil that they were expecting to attend, who does not. They will also follow up with any parent or carer who has arranged care for their child(ren) and the child(ren) subsequently do not attend.

To support the above, Nantwich Primary Academy will, when communicating with parents/carers and carers, confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, Nantwich Primary Academy will notify the relevant social worker or Family Support Worker.

In Nantwich Primary Academy the optimal scenario is to have a trained DSL (or deputy) available on site. Where this is not the case a trained DSL (or deputy) will be available to be contacted via phone.

Where a trained DSL (or deputy) is not on site, in addition to the above, a senior leader will assume responsibility for co-ordinating safeguarding on site.

It is important that all staff and volunteers have access to a trained DSL (or deputy). On each day staff on site will be made aware of that person is and how to speak to them.

The DSL will continue to engage with social workers, and attend all multi-agency meetings, which can be done remotely as necessary.

## **Reporting a concern**

Where staff have a concern about a child, they should continue to follow the process outlined in the Nantwich Primary Academy Safeguarding Policy.

Staff are reminded of the need to report any concern immediately and without delay. This may mean a notification by email to the DSL/DDSL to ensure the concern entered on CPOMS is accessed immediately.

Where staff are concerned about an adult working with children in Nantwich Primary Academy, they should report the concern to the Principal. If there is a requirement to make a notification to the Principal whilst away from the site, this should be done verbally and followed up with an email.

Concerns around the Principal should be directed to the Chair of Governors, Mr G Lowe. Nantwich Primary Academy will continue to offer support in the process of managing allegations.

Communications which include sensitive information should be sent securely via Egress Switch.

### **Safeguarding Training and induction**

DSL training is very unlikely to take place whilst there remains a threat of the COVID 19 virus.

For the period COVID-19 measures are in place, a DSL (or deputy) who has been trained will continue to be classed as a trained DSL (or deputy).

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2019).

The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited or new volunteers enter, they will continue to be provided with a safeguarding induction.

For movement amongst schools, then Nantwich Primary Academy should seek assurance from the donor school that the member of staff has received appropriate safeguarding training.

Upon arrival, they will be given a copy of the receiving setting's Safeguarding and Child Protection Policy, confirmation of local processes and confirmation of DSL arrangements.

### **Safer recruitment/volunteers and movement of staff**

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children.

When recruiting new staff, Nantwich Primary Academy will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of Keeping Children Safe in Education (2019) (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

If staff are deployed, from another education or children's workforce setting to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:

- the individual has been subject to an enhanced DBS and children's barred list check
- there are no known concerns about the individual's suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

Where Nantwich Primary Academy are utilising volunteers, that Nantwich Primary Academy will continue to follow the checking and risk assessment process as set out in paragraphs 167 to 172 of KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

We will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult. Full details can be found at paragraph 163 of KCSIE.

Nantwich Primary Academy will also continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 166 of KCSIE and the TRA's 'Teacher misconduct advice for making a referral. During the COVID-19 period all referrals should be made by emailing: [Misconduct.Teacher@education.gov.uk](mailto:Misconduct.Teacher@education.gov.uk)

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that we as a school are aware, on any given day, which staff/volunteers will be in Nantwich Primary Academy, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, Nantwich Primary Academy will continue to keep the single central record (SCR) up to date as outlined in paragraphs 148 to 156 in KCSIE.

### **Online safety in school**

Nantwich Primary Academy will continue to provide a safe environment, including online. This includes the use of an online filtering system. Where pupils are using computers in Nantwich Primary Academy, appropriate supervision will be in place.

### **Children and Staff online safety away from school**

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per Nantwich Primary Academy Safeguarding and Child Protection Policy and where appropriate referrals should still be made to children's social care and as required, the police.

Online teaching should follow the same principles as set out in Nantwich Primary Academy code of conduct.

Nantwich Primary Academy will ensure that any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

### **Supporting children not in school**

Nantwich Primary Academy is committed to ensuring the safety and wellbeing of all its children.

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in Nantwich Primary Academy, they should ensure that a robust communication plan is in place for that child or young person.

Details of this communication plan will be recorded in the COVID 19 file and contact will be recorded on CPOMS.

The communication plans can include; remote contact, phone contact, door-step visits. Other individualised contact methods should be considered and recorded.

Nantwich Primary Academy DSL will work closely with all stakeholders to maximise the effectiveness of any communication plan.

This plan must be reviewed regularly (at least once a fortnight) and where concerns arise, the DSL will consider any referrals as appropriate. Nantwich Primary Academy will share safeguarding messages on its website.

Nantwich Primary Academy recognises that it is a protective factor for children, and that the current circumstances, can affect the mental health of pupils and their parents/carers. All Nantwich Primary Academy staff are aware of this in setting expectations of pupils' work where they are at home.

Nantwich Primary Academy will ensure that where they care for children of critical workers and vulnerable children on site, appropriate support is in place for them.

### **Supporting children in school**

Nantwich Primary Academy is committed to ensuring the safety and wellbeing of all its pupils.

We will continue to be a safe space for all children to attend and flourish. The Principal will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety.

Nantwich Primary Academy will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.

We will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be recorded on CPOMS

Where Nantwich Primary Academy has concerns about the impact of staff absence – such as the Designated Safeguarding Lead or first aiders – we will discuss them immediately with the Local Authority.

### **Peer on Peer Abuse**

Nantwich Primary Academy recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.

Where a school receives a report of peer on peer abuse, they will follow the principles as set out in part 5 of KCSIE and of those outlined within our Safeguarding and Child Protection Policy.

We will listen and work with the child, parents/carers and any multiagency partner required to ensure the safety and security of that young person.

Concerns must be shared with the Designated Safeguarding Lead following academy reporting procedures and actions will be recorded with appropriate referrals made.

### **USEFUL CONTACT NUMBERS**

**CHeCS: 0300 123 5012**

**Cheshire East LADO: 01606 288951**

**NSPCC: 0808 800 5000**